

Alaa K. Sarout, BPharm, MBA, MSc

📍 Lebanon | ✉ alaa.sarout@liu.edu.lb | 📞 +961 03 968 746

PROFESSIONAL SUMMARY

Pharmacist, University Instructor, and Health Systems Leader with over 10 years of progressive experience across higher education, public health, pharmaceutical services, and institutional governance. Demonstrated expertise in academic leadership, accreditation systems, curriculum development, policy implementation, and multi-stakeholder health system strengthening.

CORE COMPETENCIES

- Academic Leadership & Higher Education Governance
- Institutional Accreditation & Quality Assurance Systems
- Curriculum Design, Assessment & Outcome-Based Education
- Research Methodology & Evidence-Based Practice
- Strategic Planning & Organizational Development
- Health Policy Implementation, Monitoring & Evaluation
- Health Systems Strengthening & Public Health Strategy
- Pharmaceutical Services Management & Supply Chain Oversight
- Emergency Response & Humanitarian Health Programs
- Stakeholder Engagement & Multi-sector Coordination
- Capacity Building & Workforce Development
- Donor Compliance, MEAL Systems & Risk Management
- Health Information Systems (PHENICS)
- Budget Oversight & Program Reporting
- NGO Operations & Humanitarian Standards

EDUCATION

- MSc (M2 Research Master) in Pharmaceutical Biotechnology, Lebanese University | 2024
- MBA – Human Resources Management, Lebanese International University | 2022
- Bachelor of Pharmacy Practice (ACPE Accredited), Lebanese International University | 2017

ACADEMIC EXPERIENCE

Course Instructor – School of Pharmacy & School of Business, Lebanese International University | Oct 2022 – Present

- Deliver interdisciplinary instruction integrating pharmacy practice, management, leadership, ethics, and organizational behavior.
- Courses taught include: Pharmacy Marketing & Strategic Management, Pharmacy Career Planning, Pharmaceutical Biotechnology Laboratory, Organizational Behavior, Business Ethics & Decision Making, Strategic Negotiations, Introduction to Business Management & Innovation, and Introduction to Computers.
- Contribute to curriculum development, program assessment, and accreditation preparedness activities.
- Promote outcome-based education, critical thinking, and professional readiness among students.

Research Interests

Pharmacy Practice; Healthcare Management and Leadership; Pharmaceutical Biotechnology; Pharmaceutical Quality Assessment; Health Systems Strengthening; Quality Assurance and Accreditation; Strategic Management and Workforce Development; Pharmacy Education; Public Health; Pediatric Nutrition.

Master's Research Thesis

Friability Testing and Spectrophotometric Determination of Tadalafil in All Available Brands in the Lebanese Market in Comparison to Cialis® - Lebanese University, 2024

PROFESSIONAL EXPERIENCE

Health Officer – Humedica International (Zahle) | Nov 2024 – Nov 2025

- Supported National Accreditation of four Primary Health Care Centers under Ministry of Public Health (MoPH) standards.
- Conducted institutional assessments, quality improvement plans, and compliance audits.
- Coordinated mobile medical outreach initiatives for vulnerable and refugee populations.
- Delivered training and capacity-building programs on accreditation, governance, and quality assurance systems.
- Ensured data integrity within national health information systems (PHENICS).

Pharmacy Manager – Bar-Elias Governmental Healthcare Center Assigned by the Bekaa Governor | Oct 2022 – Feb 2024

- Managed pharmaceutical services in coordination with municipal authorities, INGOs and MoPH,
- Oversaw medication procurement, supply chain systems, chronic disease program implementation.
- Supervised and mentored pharmacy staff, contributing to workforce development and institutional capacity building.
- Ensured regulatory compliance, institutional reporting, and operational efficiency of pharmacy services.
- Strengthened institutional accountability mechanisms and community-level engagement strategies.

Chief Pharmacist – New Chtaura Pharmacy | Aug 2017 - June 2022

- Directed all pharmaceutical operations including dispensing, patient counseling, and medication safety systems.
- Managed regulatory reporting for controlled medications in compliance with Ministry of Public Health requirements.
- Coordinated humanitarian medication support programs with UNRWA for oncology and multiple sclerosis patients.
- Provided mentorship and training to junior pharmacists and technical staff.
- Ensured adherence to ethical pharmaceutical practice and patient-centered care standards.

PROFESSIONAL LEADERSHIP & GOVERNANCE

Order of Pharmacists in Lebanon (OPL) – Vice President, Pharmacists Employees Committee (OPL) | Dec 2021 – Nov 2024

- Represented employed pharmacists and advocated for their professional rights, working conditions, and fair compensation.

Order of Pharmacists in Lebanon (OPL) – Member of Continuing Education Committee, Scientific Research Committee & Communication & External Affairs Committee | Dec 2025 – Present

- Contribute to continuous professional development (CPD) planning and quality assurance.
- Contribute to scientific research initiatives and promote evidence-based practice.
- Engage in professional communication, external relations, and coordination with academic institutions, professional bodies, and health sector stakeholders.

ACADEMIC & PROFESSIONAL ENGAGEMENT

- Organizer: Anaphylactic Shock Management – OPL CE Seminar (Dec 2023, 180 participants)
- Organizer: Beyond the Counter: Pharmacists' Mental Health – OPL CE Seminar (Sep 2024, 170 participants)
- Organizer: THE BRIDGE II – Workshops & Employment Engagement (LIU, May 2024)
- Organizer: 9th & 10th Annual Job Fairs – LIU (2024–2025)

CERTIFICATIONS & CONTINUING PROFESSIONAL DEVELOPMENT

- International Certification in Pediatric Nutrition – Thomas Jefferson University
- Body Language & Facial Expressions – Human Decodes
- GMP & Quality Assurance – Arwan Pharmaceuticals
- FPSS, CBPSS, MHPSS – UNICEF Lebanon
- WHO School on Refugee & Migrant Health
- Empowering Connections: Enhancing Emotional Intelligence & Communication Skills – LIU
- How to Coach and Develop Master Adaptive Learners – AUB
- 20+ accredited CPD programs in mental health, immunology, oncology, neurology, pain management, asthma, and public health

KEY ACHIEVEMENTS & LEADERSHIP HIGHLIGHTS

- Led multi-stakeholder initiatives linking universities, municipalities, and public health authorities.
- Coordinated national continuing education programs impacting hundreds of healthcare professionals.
- Successfully managed OPL electoral campaigns, demonstrating leadership, organization, and ethical governance.
- Contributed to institutional accreditation, curriculum reform, and quality assurance in higher education.
- Demonstrated gender-responsive leadership across professional, academic, and public health sectors.

LANGUAGES

Arabic: Native | English: Fluent | French: Intermediate